



Paid Time Off (PTO)

Accrue vacation and sick-time benefits. In addition to regular PTO, you will also be given 7 paid holidays.



401K

Family Allergy & Asthma matches 100% of deferrals up to 3% of employee compensation and 50% of deferrals for 4-5% of employee compensation.



Health Insurance

- Anthem HDHP/HSA (Health Savings Account), Dental, and Vision
 - Employer paid Long Term Disability
 - Employer paid life insurance
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Tuition Reimbursement

After completion of a year of employment, a full-time employee may apply for the tuition reimbursement program. Upon approval of the application, the practice will reimburse up to \$1,500 per year.



Employee Assistance Program

Available to employees with Anthem health insurance coverage, also provided to full-time employees through FAA's supplemental carrier.



Mileage Reimbursement

Applies to all employee classifications. For 2023, the practice will reimburse mileage at 65.5 cents per mile for miles driven while on the job.